

**CITY OF AUBURN  
AND  
AUBURN UNREPRESENTED EMPLOYEES  
POLICE LIEUTENANTS**

**SEPTEMBER 10, 2019  
LAST, BEST AND FINAL OFFER**

**PACKAGE PROPOSAL**

1. Term:

- 3 – Years: July 1, 2019 – June 30, 2022

2. Salary:

- Year 1 – 2% salary increase
- Year 2 – 2% salary increase\*
- Year 3 – 2% salary increase\*

\*Subject to ability to pay.