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RESOLUTION NO. 17-17
**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AUBURN
UPDATING THE SENIOR EXECUTIVE PAY FOR PERFORMANCE POLICY**

WHEREAS, on November 18, 2007, the City Council adopted Resolution No. 07-136 adopting the Senior Executive Pay for Performance Policy (the "Policy");

WHEREAS, the purpose of the Policy is to support the City of Auburn's mission by encouraging employees to develop and contribute to the maximum of their potential by compensating those employees based on job performance;

WHEREAS, the Policy applies to the "Senior Executive Pay Plan for Department Directors" (the "SEPP") employee group including solely unclassified employees;

WHEREAS, Section 4.0 of the Policy establishes salary control points for the SEPP which have not been adjusted since the Policy was adopted in 2007 and therefore do not reflect cost-of-living increases and market changes;

WHEREAS, the City Council wishes to update Section 4.0 of the Policy to reflect cost-of-living increases and market changes.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF AUBURN, CALIFORNIA, DOES RESOLVE, DECLARE, DETERMINE AND ORDER AS FOLLOWS:

1 **SECTION 1.** The Recitals above are true and correct and incorporated
2 herein by this reference.

3
4 **SECTION 2.** Section 4.0 of the Policy under the heading "**SALARY**
5 **CONTROL POINTS**" subsection 3. is amended to read:

6
7 3. The salary range for eligible employees hired after the adoption of
8 this plan will have Control Points as established below:

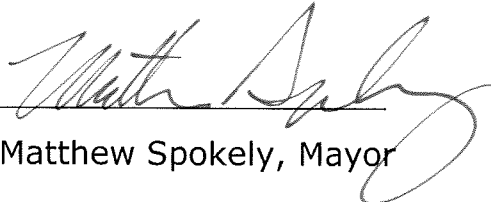
9
10 Control Points shall be the base salary for each designated Salary
11 Range.

12
13 ***Beginning Control Point is set at \$49.51 per hour -***
14 ***\$8,583.00 per month - \$103,000.00 per year.***


15
16 ***Ending Control Point is set at \$84.13 per hour - \$14,583.00***
17 ***per month - \$175,000.00 per year.***

18
19 **SECTION 3.** All other provisions of the Policy shall remain in full force and
20 effect.

21 **PASSED, APPROVED AND ADOPTED** this 27th day of February, 2017.

22
23 
24 Matthew Spokely, Mayor

25 ATTEST:

26 
27 _____

28 Amy Lind, City Clerk