

RESOLUTION NO. 22-83

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AUBURN
UPDATING THE SENIOR EXECUTIVE PAY FOR PERFORMANCE POLICY**

WHEREAS, on November 18, 2007, the City Council adopted Resolution No. 07-136 adopting the Senior Executive Pay for Performance Policy (the "Policy");

WHEREAS, on February 27, 2017, the City Council amended the Policy to update Section 4.0 thereof to reflect cost-of-living increases and market changes;

WHEREAS, the purpose of the Policy is to support the City of Auburn's mission by encouraging employees to develop and contribute to the maximum of their potential by compensating those employees based on job performance;

WHEREAS, the Policy applies to the "Senior Executive Pay Plan for Department Directors" (the "SEPP") employee group including solely unclassified employees;

WHEREAS, Section 4.0 of the Policy establishes salary control points for the SEPP which have not been adjusted since 2017 and therefore do not reflect cost-of-living increases and market changes;

WHEREAS, the City Council wishes to update Section 4.0 of the Policy to reflect cost-of-living increases and market changes and update the SEPP to which the Policy applies.

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2 **NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF AUBURN DOES**
3 **HEREBY RESOLVE:**

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5 **SECTION 1.** The Recitals above are true and correct and
6 incorporated herein by this reference.

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8 **SECTION 2.** Section 2.0 of the Policy under the heading "**COVERAGE**" is
9 amended to include the following SEPP among the list of existing SEPP:
10 "Community and Economic Development Director".

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12 **SECTION 3.** Section 4.0 of the Policy under the heading "**SALARY CONTROL**
13 **POINTS**" subsection 3. is amended to read:

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15 3. The salary range for eligible employees hired after the adoption of
16 the plan will have Control Points as established below:

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18 Control Points shall be the base salary for each designated Salary
19 Range.

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21 **Beginning Control Point is set to \$51.00 per hour -**
22 **\$8,840.83 per month - \$106,090.00 per year.**

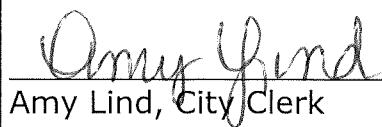
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24 **Ending Control Point is set at \$86.66 per hour - \$15,021.07**
25 **per month - \$180,252.80 per year.**

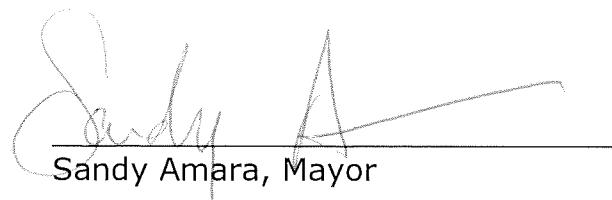
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27 **SECTION 3.** All other provisions of the Policy shall remain in full force
28 and effect.

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2 **PASSED, APPROVED AND ADOPTED this 11th day of July, 2022.**
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4 DATED: July 11, 2022
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7 ATTEST:
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10 Amy Lind, City Clerk
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Sandy Amara, Mayor

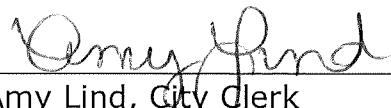
1 I, Amy Lind, City Clerk of the City of Auburn, hereby certify that the
2 foregoing resolution was duly passed at a regular meeting of the City Council
3 of the City of Auburn held on the 11th day of July, 2022 by the following vote
on roll call:

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5 Ayes: Spokely, Berlant, Dowdin Calvillo, Radell-Harris, Amara

6 Noes:

7 Abstain:

8 Absent:


Amy Lind, City Clerk