



City of Auburn

Pay Schedule

Adopted: June 23, 2025
Effective: July 1, 2025

Classification	Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Bus Driver I	AEA	22.7115 47,240	23.8445 49,597	25.0393 52,082	26.2959 54,695	27.6143 57,438	28.9945 60,309
Bus Driver II	AEA	23.8445 49,597	25.0393 52,082	26.2959 54,695	27.6143 57,438	28.9945 60,309	30.4468 63,329
Equipment Operator	AEA	27.6452 57,502	29.0254 60,373	30.4777 63,394	32.0021 66,564	33.5986 69,885	35.2775 73,377
Facilities Maintenance/Building Technician	AEA	28.8194 59,944	30.2614 62,944	31.7755 66,093	33.3617 69,392	35.0303 72,863	36.7813 76,505
Lead Mechanic	AEA	33.0939 68,835	34.7522 72,285	36.4929 75,905	38.3160 79,697	40.2318 83,682	42.2403 87,860
Maintenance Worker I	AEA	21.5888 44,905	22.6703 47,154	23.8033 49,511	24.9981 51,996	26.2444 54,588	27.5525 57,309
Maintenance Worker II	AEA	25.0496 52,103	26.3062 54,717	27.6246 57,459	29.0048 60,330	30.4571 63,351	31.9815 66,522
Mechanic	AEA	29.0254 60,373	30.4777 63,394	32.0021 66,564	33.5986 69,885	35.2775 73,377	37.0388 77,041
Public Works Superintendent	AEA	41.7047 86,746	43.7853 91,073	45.9792 95,637	48.2761 100,414	50.6863 105,428	53.2201 110,698
Public Works Supervisor	AEA	32.0433 66,650	33.6501 69,992	35.3290 73,484	37.1006 77,169	38.9546 81,026	40.9013 85,075
Sign Technician	AEA	26.3268 54,760	27.6452 57,502	29.0254 60,373	30.4777 63,394	32.0021 66,564	33.5986 69,885
Transit Manager	AEA	37.7495 78,519	39.6344 82,440	41.6120 86,553	43.6926 90,881	45.8762 95,422	48.1731 100,200
Transportation Supervisor	AEA	28.8194 59,944	30.2614 62,944	31.7755 66,093	33.3617 69,392	35.0303 72,863	36.7813 76,505
Police Detective	APOA	38.5632 80,211	40.4893 84,218	42.5184 88,438	44.6402 92,852	46.8753 97,501	49.2237 102,385
Police Officer	APOA	34.0724 70,871	35.7719 74,406	37.9143 78,862	40.1906 83,596	42.6008 88,610	45.1552 93,923



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Police Sergeant	APOA	45.1346 93,880	47.3903 98,572	49.7593 103,499	52.2519 108,684	54.8681 114,126	NA
Police Trainee	APOA	30.7970 64,058	32.3420 67,271	34.2784 71,299	36.3384 75,584	38.5220 80,126	40.8292 84,925
Code Enforcement Officer	APSA	27.8409 57,909	29.2314 60,801	30.6940 63,844	32.2287 67,036	33.8355 70,378	35.5247 73,891
Community Service Officer	APSA	25.8427 53,753	27.1302 56,431	28.4898 59,259	29.9112 62,215	31.4047 65,322	32.9703 68,578
Dispatcher I	APSA	22.8454 47,518	23.9887 49,896	25.1835 52,382	26.4401 54,995	27.7585 57,738	29.1490 60,630
Dispatcher II	APSA	26.5843 55,295	27.9130 58,059	29.3138 60,973	30.7764 64,015	32.3111 67,207	33.9282 70,571
Records Clerk	APSA	20.8621 43,393	21.9004 45,553	22.9927 47,825	24.1391 50,209	25.3504 52,729	26.6157 55,361
Records Communications Supervisor	APSA	37.7495 78,519	39.6344 82,440	41.6120 86,553	43.6926 90,881	45.8762 95,422	48.1731 100,200
Administrative Analyst	CHEA	43.2569 89,974	45.4198 94,473	47.6907 99,197	50.0753 104,157	52.5790 109,364	55.2080 114,833
Assistant Engineer	CHEA	39.3769 81,904	41.3442 85,996	43.4145 90,302	45.5878 94,823	47.8641 99,557	50.2537 104,528
Associate Engineer	CHEA	48.3791 100,629	50.7996 105,663	53.3437 110,955	56.0114 116,504	58.8130 122,331	61.7588 128,458
Associate Planner	CHEA	40.6953 84,646	42.7347 88,888	44.8668 93,323	47.1122 97,993	49.4709 102,899	51.9429 108,041
Building Inspector	CHEA	33.3823 69,435	35.0509 72,906	36.8019 76,548	38.6456 80,383	40.5820 84,411	42.6111 88,631
Building Official	CHEA	56.8972 118,346	59.7400 124,259	62.7270 130,472	65.8685 137,006	69.1645 143,862	72.6253 151,061
Engineering Technician I	CHEA	27.4289 57,052	28.7988 59,902	30.2408 62,901	31.7549 66,050	33.3411 69,349	35.0097 72,820



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Engineering Technician II	CHEA	33.2278 69,114	34.8861 72,563	36.6268 76,184	38.4602 79,997	40.3863 84,004	42.4051 88,203
Permit Technician	CHEA	30.1687 62,751	31.6725 65,879	33.2587 69,178	34.9170 72,627	36.6680 76,269	38.5014 80,083
Project Manager	CHEA	44.5269 92,616	46.7517 97,244	49.0898 102,107	51.5412 107,206	54.1162 112,562	56.8251 118,196
Projects and Transit Manager	CHEA	50.8923 105,856	53.4364 111,148	56.1041 116,697	58.9057 122,524	61.8515 128,651	64.9415 135,078
Senior Building Inspector	CHEA	37.4817 77,962	39.3563 81,861	41.3236 85,953	43.3939 90,259	45.5672 94,780	47.8435 99,514
Senior Planner	CHEA	44.5269 92,616	46.7517 97,244	49.0898 102,107	51.5412 107,206	54.1162 112,562	56.8251 118,196
Battalion Chief (2912 hours)	IAFF	35.7513 104,108	37.5435 109,327	39.4181 114,786	41.3854 120,514	43.4557 126,543	NA
Fire Captain (2912 hours)	IAFF	31.0957 90,551	32.6510 95,080	34.2887 99,849	35.9985 104,828	37.8010 110,077	NA
Fire Engineer (2912 hours)	IAFF	28.2632 82,302	29.6743 86,412	31.1575 90,731	32.7128 95,260	34.3505 100,029	NA
Firefighter (2912 hours)	IAFF	25.6882 74,804	26.9757 78,553	28.3250 82,482	29.7464 86,622	31.2296 90,941	NA
Administrative Assistant	Conf	27.9851 58,209	29.3859 61,123	30.8588 64,186	32.4038 67,400	34.0209 70,763	35.7204 74,298
Administrative Services Technician	Conf	35.0406 72,884	36.7916 76,527	38.6353 80,361	40.5717 84,389	42.6008 88,610	44.7329 93,044
Administrative Specialist	Unrep	29.8906 62,172	31.3841 65,279	32.9497 68,535	34.5977 71,963	36.3281 75,562	38.1409 79,333
Airport Manager	Unrep	46.5045 96,729	48.8323 101,571	51.2734 106,649	53.8381 111,983	56.5264 117,575	59.3486 123,445
Assistant City Clerk	Conf	32.4553 67,507	34.0827 70,892	35.7822 74,427	37.5744 78,155	39.4490 82,054	41.4266 86,167



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City Clerk	Conf	41.3545 86,017	43.4248 90,324	45.5981 94,844	47.8744 99,579	50.2640 104,549	52.7772 109,777
City Engineer	Unrep	56.8972 118,346	59.7400 124,259	62.7270 130,472	65.8685 137,006	69.1645 143,862	72.6253 151,061
Community Risk Reduction Prog Manager	Unrep	36.3075 75,520	38.1203 79,290	40.0258 83,254	42.0240 87,410	44.1252 91,780	46.3294 96,365
Economic and Planning Manager	Unrep	56.8972 118,346	59.7400 124,259	62.7270 130,472	65.8685 137,006	69.1645 143,862	72.6253 151,061
Finance Analyst	Conf	47.4006 98,593	49.7696 103,521	52.2622 108,705	54.8784 114,147	57.6182 119,846	60.5022 125,845
Finance Technician	Conf	35.0406 72,884	36.7916 76,527	38.6353 80,361	40.5717 84,389	42.6008 88,610	44.7329 93,044
General Ledger Accountant	Conf	36.2869 75,477	38.0997 79,247	40.0052 83,211	42.0034 87,367	44.1046 91,738	46.3088 96,322
Human Resources Analyst	Conf	47.4006 98,593	49.7696 103,521	52.2622 108,705	54.8784 114,147	57.6182 119,846	60.5022 125,845
Human Resources Manager	Conf	55.9187 116,311	58.7100 122,117	61.6455 128,223	64.7252 134,628	67.9594 141,356	71.3584 148,425
Human Resources Technician	Conf	35.0406 72,884	36.7916 76,527	38.6353 80,361	40.5717 84,389	42.6008 88,610	44.7329 93,044
Management Analyst	Unrep	46.5045 96,729	48.8323 101,571	51.2734 106,649	53.8381 111,983	56.5264 117,575	59.3486 123,445
Management Analyst/City Clerk	Unrep	46.5045 96,729	48.8323 101,571	51.2734 106,649	53.8381 111,983	56.5264 117,575	59.3486 123,445
Police Lieutenant	Conf	59.8739 124,538	62.8712 130,772	66.0127 137,306	69.3087 144,162	72.7695 151,361	NA
Project Coordinator	Unrep	18.1692 37,792	19.0756 39,677	20.0335 41,670	21.0326 43,748	22.0832 45,933	23.1853 48,225
Public Works Manager	Unrep	58.5246 121,731	61.4498 127,816	64.5192 134,200	67.7431 140,906	71.1318 147,954	74.6853 155,345



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Senior Accounting Technician	Conf	28.5413 59,366	29.9730 62,344	31.4768 65,472	33.0527 68,750	34.7007 72,177	36.4311 75,777

Classification	Group	Minimum	Maximum
Administrative Services Director	Contract	108,000	219,000
Chief of Police	Contract	108,000	219,000
City Manager	Contract	226,600	
Community Development Director	Contract	108,000	219,000
Economic Development Director	Contract	108,000	219,000
Finance Director	Contract	108,000	219,000
Fire Chief	Contract	108,000	219,000
Human Resources Director	Contract	108,000	219,000
Planning Director	Contract	108,000	219,000
Public Works Director	Contract	108,000	219,000
City Councilmember	Elected	3,600	
City Treasurer	Elected	3,600	