

**CITY OF AUBURN
AUBURN FIREFIGHTERS IAFF LOCAL 4110 (IAFF)
COLLECTIVE BARGAINING NEGOTIATIONS
2017**

The Memorandum of Understanding (MOU) between IAFF and the City of Auburn (City) expired on June 30, 2017. The City and IAFF have been negotiating over a successor MOU. The following economic proposals have been submitted by the City and IAFF. Pursuant to Section 17.1 of the City of Auburn Employee-Employer Relations Policy, the public is invited to comment on the budgetary impact of the following proposals:

ITEM	ECONOMIC PROPOSALS	FY 17-18 ESTIMATED BUDGETARY IMPACT (Incremental cost)	FY 18-19 ESTIMATED BUDGETARY IMPACT (Incremental cost)	FY 19-20 ESTIMATED BUDGETARY IMPACT (Incremental cost)
Salary	<ul style="list-style-type: none"> • 2017-18: 2% Salary Increase effective October 24, 2017. • 2018-19*: 2% Salary Increase effective first full pay period after July 1, 2018. • 2019-20*: 2% Salary Increase effective first full pay period after July 1, 2019. 	\$20,824.00	\$17,493.00	\$18,302.00
Retirement Health Savings Plan	HRA Account: <ul style="list-style-type: none"> • \$120 per month 10+ years* • \$95 per month <10 years* Effective July 1, 2017, first deposit to be made as soon as administratively feasible	\$20,640.00	\$12,060.	\$12,060.
Disability Insurance	City to pay Long Term Disability Insurance Effective November 1, 2017	\$3708.00	\$0.00	\$0.00
Medical Insurance	80/20 Medical (of increase) Effective January 1, 2018.	\$3340.00	\$267.00	\$289.00

*Subject to Financial Ability to Meet Future MOU Commitments (See 7.0 attached)